



PROF. MARÍA LAURA PERROTTA

**"Do you want your
language school to
grow? Team up!"**

**SHARE
TO LEAD**

3RD SHARE NATIONAL
CONVENTION FOR HEADS
OF ENGLISH AND
ADMINISTRATORS

📍 Hotel Dazzler San Martín - San Martín, CABA.

4th & 5th October



SHARE EDUCATION

Do you want your Language School to grow?

TEAM UP!
by Laura Perrotta



Laura Perrotta©



Delegating

What?



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Delegating

Why?



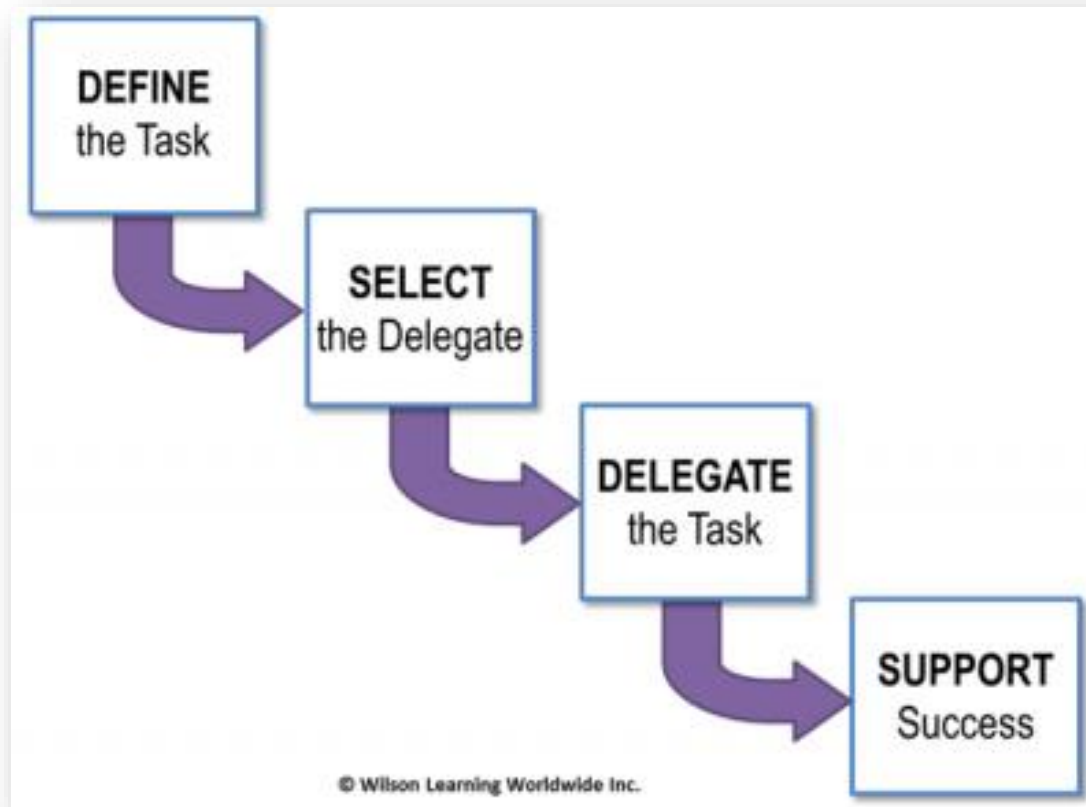
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Delegating

How?



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To whom?

Your staff = your team



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What affects Job Satisfaction?

*Pay.

*Life outside teaching.

(paperwork, planning time, lack of sharing, info at night/weekends)

*Support from administration.

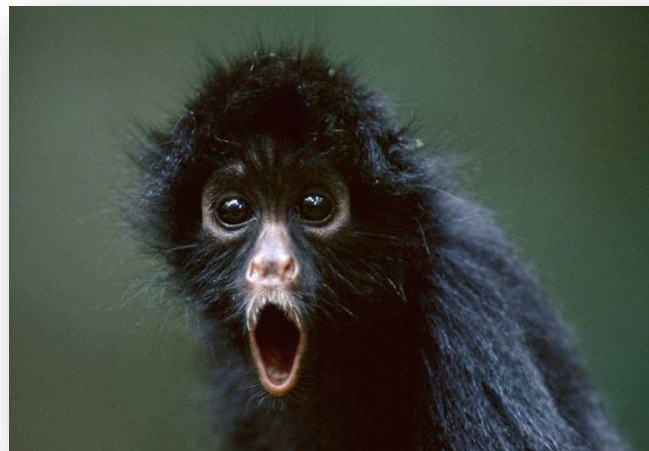


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**“Most teachers don’t quit their jobs,
they quit their administration”**

Dr Brad Johnson



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What can we do?

We need to create a positive school culture so that T want to stay.

We need to concentrate on T.

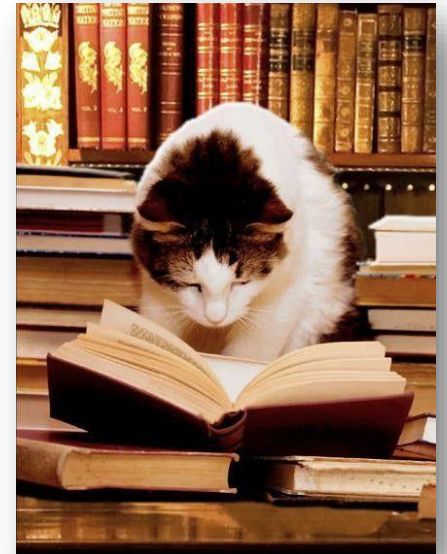
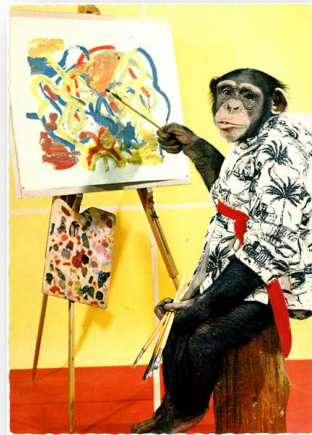
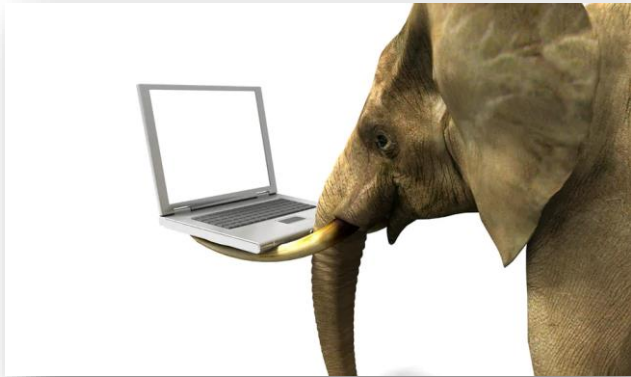
We need to increase T recognition.



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Find their passions!



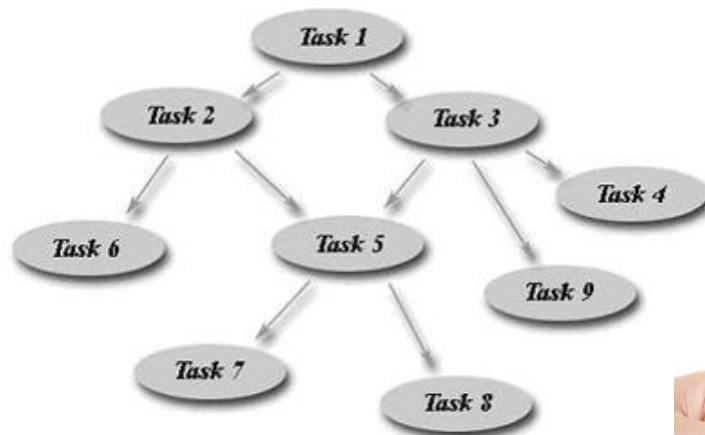
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And then?

Encourage T to plan together.



Sharing reduces the time it takes for each individual teacher to prepare a lesson.



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And then?

Give T opportunities to develop professionally.



And then?

Encourage T to observe one another.



Other teachers are invaluable sources of support.



And then?

Make their voices heard.



Honour their contributions.



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And then?

Appreciate their efforts.



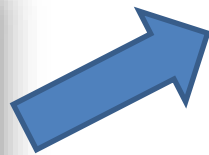
And then?

Be a leader.



And then?

Be a leader.



What are the benefits of T collaboration?

- *It gives T more support to try new ideas and fine-tune activities.
- *It gives T access to more resources.
- *It lessens the workload and stress for individual T.
- *T become more creative and learn from one another.



What are the benefits of T collaboration?

- *T are on the same page in terms of planning.
- *T start working out of willingness, not fear.
- *It helps to develop relationships based on trust and empathy.
- *It contributes to school improvement and student success.



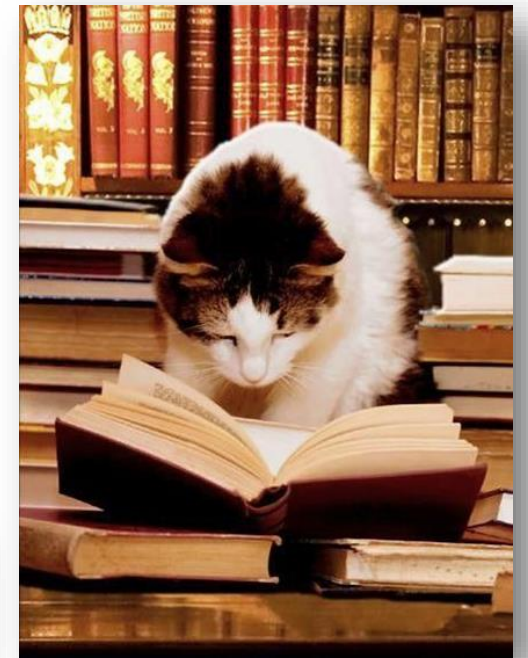
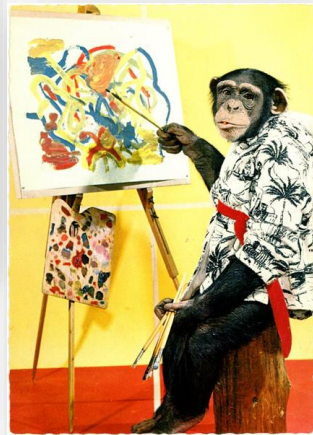
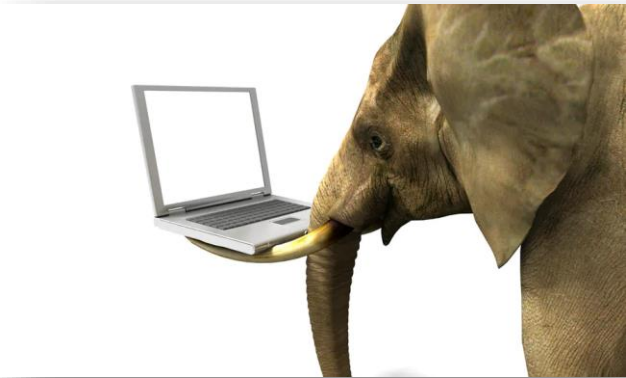
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What can we do with our extra time?

Find projects!



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Should I relax then?

Keep on working to be a better leader!



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If we keep doing what we're
doing, we're going to keep
getting **what we're getting**.



STEPHEN COVEY

PakWired.com



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DARE TO CHANGE!

DARE TO SHARE!

SHARE TO LEAD!



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Thank You



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M. Laura Perrotta is a graduate teacher from IES “Victoria Ocampo”, Concepción del Uruguay, Entre Ríos. She is currently doing the NILE's MA in Professional Development for Language Education, University of Chichester, UK. She has been an English teacher for 20 years now and a Director for 17. She has taken courses in many areas related to Education in Argentina, Uruguay, Canada, Brazil, UK and USA. She has also founded 3 English Schools. In one of these, Imagine English School, she applies a revolutionary method she has developed herself, in which English is taught to kids, teens and adults in a relaxed environment and practical way. During the last years, she has trained and advised teachers on new trends of teaching English as a second language.